



## **INVESTOR PRESENTATION**

NYSE:TREX



## SAFE HARBOR / NON-GAAP MEASURES

This presentation contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These statements are subject to risks and uncertainties that could cause the Company's actual operating results to differ materially from those contemplated by the forward-looking statements. For further information on risk factors affecting the Company's business, please refer to our most recent annual and quarterly reports filed with the U.S. Securities and Exchange Commission. The Company expressly disclaims any obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

This presentation refers to certain financial measures not prepared in accordance with U.S. generally accepted accounting principles (GAAP), including adjusted net sales, adjusted gross margin, adjusted earnings before interest, taxes, depreciation and amortization (EBITDA), adjusted operating income, adjusted diluted earnings per share (EPS), free cash flow, and net debt. We believe that the use of non-GAAP measures helps investors to gain a better understanding of our core operating results and future prospects, consistent with how management measures and forecasts the Company's performance, especially when comparing such results to previous periods or forecasts. The non-GAAP measures included in this presentation are not meant to be considered superior to or a substitute for our GAAP results. Reconciliations of the non-GAAP measures to the most directly comparable GAAP measures are available in the appendix to this presentation.





### 25 YEARS AND COUNTING OF LEADERSHIP

#### Engineering what's next in Outdoor Living®

- > Full suite of Outdoor Living products
- > Strongest industry recognition and awards from home builders, consumers and contractors
- > Sustainable product innovation is in our DNA

#### Driving conversion from wood

- New products for incremental consumers and fueling the DIY spirit
- > Trex.com and Decks.com command nearly 70% of category web traffic

# Leading distributor and dealer network

- > Strongest distribution channel in the industry
- > Over 6700 stocking locations



#### Strong environmental credentials

- > Decking made from 95% recycled and reclaimed materials
- One of largest LDPE film recyclers in North America, upcycling waste material into higher-value products
- > 42% lower climate impact than pressure-treated wood





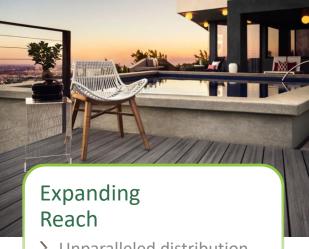
### TREX COMPANY STRATEGIC GROWTH DRIVERS

Disciplined investment strategies driving consistent profitable growth



# Leveraging the Trex Brand

- > Consumer engagement
- > Channel support
- > Licensing
- > Wood conversion



- > Unparalleled distribution network
- **>** Contractor
- > DIY
- > International
- > Trex Commercial Products



# Optimizing Operations

- > Unique recycling business model
- > Vertical integration
- Cost reduction
- Consistent improvement in manufacturing throughput



- Capacity expansion
- > Share repurchases
- > M&A opportunities & integration



### CAPACITY EXPANSION MILESTONE

#### Startup of new Virginia production facility

- > Nearly 200,000 square foot state-of-the-art facility dedicated to producing Trex decking
- > Proprietary technology focused on quality and energy-efficient systems
- Full production capability by end of May 2021
   30 days ahead of schedule

#### \$200 million capital expansion

- > Investments at both Virginia and Nevada sites
- > Production capacity increase of 70%
- > Adding approximately 350 new jobs







### RESIDENTIAL MARKET OPPORTUNITY

Growing desire for unique outdoor living spaces

Alternative materials to wood decking are projected to experience above average annual gains in demand<sup>(1)</sup>

Core market size: \$6 billion<sup>(3)</sup> and growing

Outdoor living remains a leading home improvement market segment

Exterior property improvements capture 38% of home improvement spending

Increasing conversion from wood to composites

1% market share gain from wood

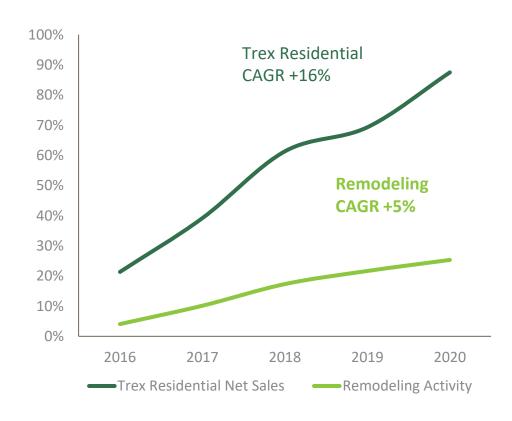
\$50M

annual composite

Residential cumulative sales growth

Significantly outpaced gains in remodeling activity

Cumulative Trex Residential Net Sales<sup>(2)</sup> and Remodeling Activity<sup>(3)</sup> Growth



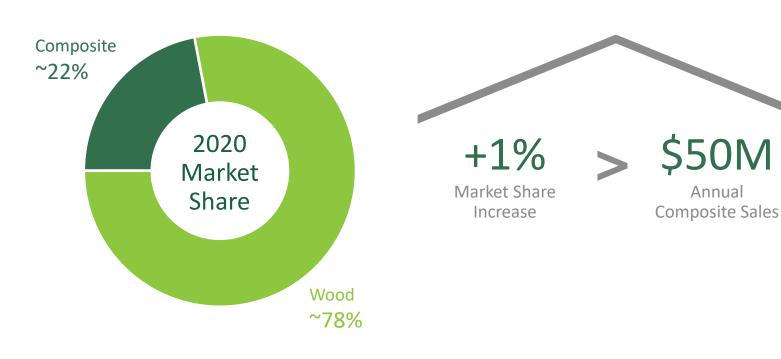
<sup>(1)</sup> Principia report on wood and competitive decking

<sup>2)</sup> Residential adjusted sales

<sup>(3)</sup> Joint Center for Housing Studies (US Residential)



## WOOD IS OUR #1 COMPETITOR



### Trex Outperforms Wood

Our high-performance composite deck boards are engineered to resist fading, scratches and stains, and eliminate time-consuming maintenance so you'll never step foot in the stain aisle again.



# Unlike wood, Trex composite decking won't:

- ROT, WARP OR SPLINTER
- NEED SEASONAL PAINTING, SEALING OR STAINING
- FADE OR STAIN
- BECOME FOOD FOR TERMITES

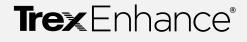


## NEW PRODUCTS, NEW CONSUMERS

#### **Do-It-Yourself Consumers**

- > Incremental audience for Trex
- > ~60% of deck market
- > Practical, thrifty
- > Decisions driven by price & maintenance
- > Products available in Pro & Retail Channels
- Lightweight boards for easy installation
- > Leverage decks.com to reach new consumers









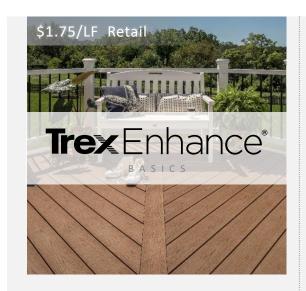
- > Trex quality, new lower price point
  - \$1.75/LF (2x price of wood) \*
- Designed to accelerate conversion from wood



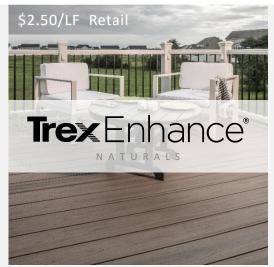
- > Tropical looks, attractively priced
  - \$2.50/LF
- Trade-up opportunity from "Basic" wood buyers



### 2021 DECKING PRODUCT PLATFORM



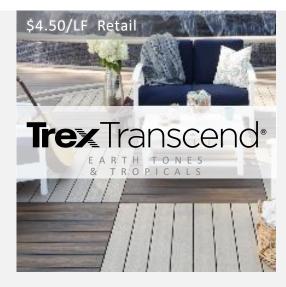
Priced to take share from treated lumber



The beauty of wood with the ease of composite



The perfect pairing of price and minimal maintenance



Elevated aesthetics paired with the highest level of performance

Low-cost tier
We've engineered cost
out of the equation

Middle tier (wood trade-up opportunity)

Premium tier
Discriminating homeowners
and contractors



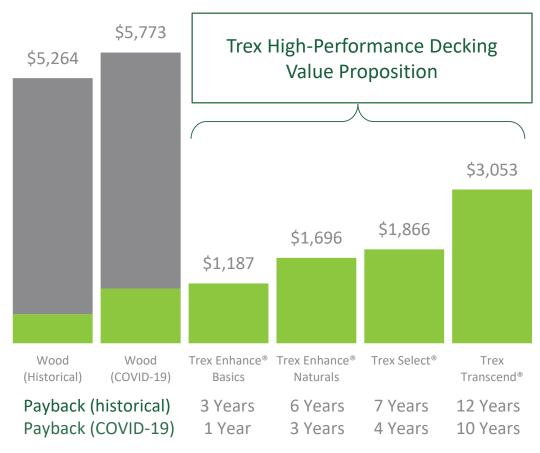
### TREX: A SUPERIOR VALUE

#### Trex Decking vs. Wood



Estimated Decking Cost for a  $16' \times 20'$  (or  $30 \text{ m}^2$ ) deck. Installation costs for  $16' \times 20'$  deck estimated at \$10,200. Based on Company findings.

#### **Attractive Lifetime Economics**



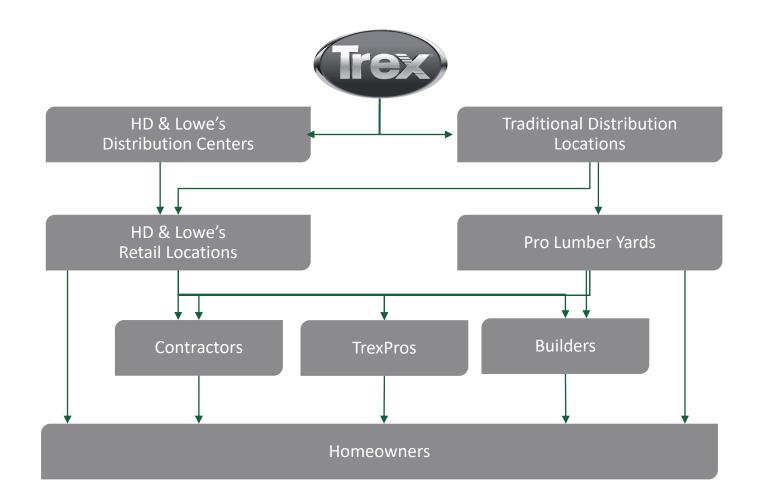
Estimated Decking Costs and Maintenance Material Costs for a  $16' \times 20'$  (or  $30 \text{ m}^2$ ) deck over 25 years.



## INDUSTRY LEADING REACH

- > Over 6,700 stocking locations
- > Strongest distribution channel in industry
- > Well-positioned to take on wood nationally

# Distribution Partner Locations NORTH DAKOTA OREGON DAHO WYOMING NEBRASKA IOV NEBRA





## **FULL SUITE OF OUTDOOR LIVING PRODUCTS**

























Trex Protect

**Trex**\*LatticeWorks\*\*

**Trex**\*Spiral Stairs\*

Trex Cornhole





Trex Fencing



## THE SUN NEVER SETS ON A TREX DECK

- > Targeted approach to new international markets
- > Establish distributors in key markets
- > Roll-outs in markets with higher GDP, personal income and desire for outdoor living solutions
- > Apply Trex marketing capabilities to key target market opportunities
  - TV advertising, online ads, and paid search
  - Develop TrexPro network
- New products offer competitive value proposition against other composites and wood
- > Building global brand recognition



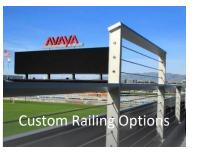


### TREX COMMERCIAL PRODUCTS

- > Enhances Trex presence in the Commercial Railing Market
  - Core market size \$1 billion
- > A Market Leader in Stadium Railing
  - Soccer Stadium presence
  - Ascent® product awarded Best New Product by Glass Magazine
- > Diversifies Trex into growing commercial and multi-family markets
- > Leverages relationships with developers, architects and contractors to grow market in less complex environments
  - Provides access to the specifier, architect and construction contract markets
- > Offers Trex synergy and growth opportunities
  - Three railing lines to date have been engineered by Commercial Products and commercialized by Residential Products
  - Railing line co-developed manufactured by Residential Products and marketed by Commercial Products









#### **Major Projects**















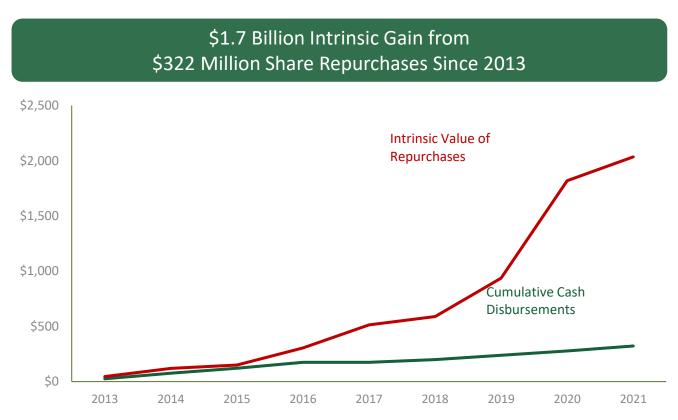




### CAPITAL ALLOCATION STRATEGY

Putting Free Cash Flow to work through Investment in Core Business and Strategic Opportunities

- > \$355M capital expenditures since 2016
- New capacity coming on-line from \$200M capacity expansion to help meet higher demand levels
- > \$394M in investments since 2013 funded from free cash flow
  - \$322M in share repurchases
  - \$46M in Q1'21 repurchases at an average price of \$90.27
  - > 8.3M remaining share repurchases authorized



2021 based on 3/31/21 closing. All other dates based on 12/31 close.

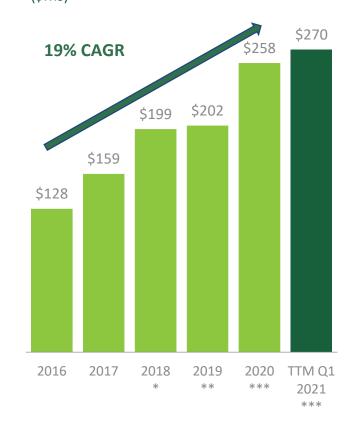


## **SOLID LONG-TERM RESULTS**

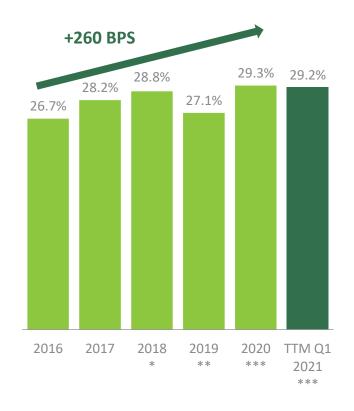
## Consolidated Adjusted Sales (\$Ms)



# Consolidated Adjusted EBITDA (\$Ms)



# Consolidated Adjusted EBITDA Margin



<sup>\* 2018</sup> results exclude \$6M non-recurring Sales charge

<sup>\*\* 2019</sup> results include \$16M of startup and other costs related to new Enhance product launch

<sup>\*\*\* 2020</sup> results and TTM Q1 2021 results exclude \$6.5M legacy non-cash surface flaking charge



### **LEADERSHIP & RECOGNITION**



Trex was ranked #57 in Fortune magazine's list of 100 Fastest Growing Companies in 2020, marking the company's debut in that lineup.



Trex was named one of Forbes 2021 America's Best Mid-size Companies, capturing the 12<sup>th</sup> spot on the list.



For the 14th consecutive year, in
2021 Trex earned the top spot across three
key performance areas for the
composite/PVC decking category including
"Brand Familiarity," "Brand Used
the Most" and "Brand Used in
the Past Two Years."



For the 11th consecutive year, in 2021
Trex was selected as the "greenest decking," receiving nearly three times as many votes as the closest competitor.



Trex was recognized as America's most trusted outdoor decking brand by Lifestory Research in 2021.



Trex Signature® Railing was listed on Green Builder Media's 2021 list for "Hot 50 Products".



Trex was recognized as America's Most Trusted Outdoor Decking Brand by Lifestory Research in 2021.



Trex was honored with the 2020
Sustainability Leadership Award by the
Business Intelligence Group, for ongoing
commitment to sustainability, via
manufacturing process, commercial and
community recycling programs, and
measurable impact.



### **ESG - ENVIRONMENTAL**

# Sustainability

is built-in to our products, and we continually seek ways to strengthen our ESG performance

#### Product Life-Cycle Footprint



A 2016 Product Life-Cycle Assessment (LCA) found that Trex decking has significant environmental advantages over our main competitor - ACQ treated lumber. Another LCA in 2019 showed that Trex had further improved.

42%

LESS CLIMATE IMPACT 90%

LESS WATER
EUTROPHICATION
IMPACT

86%

LESS ACIDIFICATION IMPACT

#### **Environmental Stewardship**

#### **ENERGY EFFICIENCY**

~8% energy savings from 2017 to 2019 despite production increase

#### PROCESS WASTE RECYCLING

~100% production scrap recycled internally

#### WATER CONSERVATION

~99% Water saved annually with closed-loop cooling systems across our manufacturing network

#### **CLEAN AIR TECHNOLOGIES**

In 2019 our Virginia facility achieved a 30% facility-wide drop in state regulated air emissions



### **ESG - SOCIAL**

#### Investing in Our People

#### **GENEROUS BENEFITS**

Health care wellness programs, generous 401(k) match, employee stock purchase program, incentives to encourage employee retention and engagement

#### **DIVERSITY, EQUITY AND INCLUSION**

Diversity, equity and inclusion enriches our organization and contributes to our long-term value creation. Engaged in diversity, equity and inclusion training. Implementing approaches to foster diversity, equity and inclusion.

#### TRAINING AND DEVELOPMENT

Over 1,600 person hours of training, 100% tuition reimbursement, internship program, maintenance technical trainee development programs

22%

WOMEN IN WORKFORCE

22%

WOMEN IN MANAGEMENT

30%

WOMEN ON BOARD OF DIRECTORS

#### Community Engagement

#### **RECYCLING PROGRAMS**

- More than 750 communities and schools participate in our recycling programs
- Our programs educate young people, their parents and communities about recycling
- Connects us to churches, schools and community organizations who collect LDPE packaging waste for Trex
- > From 2011 to 2019 over 2 million pounds of polyethylene waste was diverted from landfills
- In return we make Trex product donations to schools and community organizations

#### LOCAL COMMUNITY INVESTMENT

- > Record breaking United Way campaign
- > Feeding America
- City of Winchester and the Museum of the Shenandoah Valley
- > Yellow Ribbon Fund

\$1.7 Million

COMMUNITY INVESTMENT BY TREX AND ITS EMPLOYEES OVER THE LAST SIX YEARS



### **ESG - GOVERNANCE**

#### **Board of Directors**

## STRONG BLEND OF STABILITY, EXPERIENCE AND DIVERSE PERSPECTIVES

- > Separate CEO and Chairman
- > Seven current or former Chief Executive Officers
- > 30% female directors
- > Seven independent directors
- > Four board members with experience serving on other public company boards

#### **Executive Compensation**

## THE CORE PRINCIPLES OF THE COMPANY'S EXECUTIVE COMPENSATION PROGRAM

- > Pay competitively
- > Pay-for-performance
- > Utilize a Total Compensation Perspective
- Create an ownership culture align executive officers' interests with those of our stockholders
- > Improved financial performance

## Directors and Officers Hold Significantly More Than Their Required Minimum Stock Holdings

	Executive Officers	Directors
Required Shares	62,014	32,082
Shares Owned and Held	260,163	106,022
Multiple of Requirement Held	4.20	3.30





## **RESPONSE TO COVID-19**

# Protecting Our Colleagues

Prioritizing health and safety

Physical distancing at all facilities

New cleaning and disinfecting procedures

Remote working

# Supporting Our Channels/Customers

All facilities fully operational

Open communication with distributors and dealers

Capacity expansion plan to be complete by end of May 2021

# Helping Our Communities

Monetary donations both locally and nationally

Supporting local hospitals through production of face shields

# Optimizing Our Business

Implementing business continuity plans

Protecting against short-term supply chain disruptions

Focus on operational excellence



#### **INVESTMENT SUMMARY**

# Addresses one of the fastest growing markets for attractively-designed, customized outdoor living spaces

- Brand Leader in the industry
- Consistent Market Share Gains against wood and within the composite industry
- National Footprint
- Invested over \$200M in Capacity Expansion to support growth

# Continuous engineering and manufacturing improvements drive significant operating leverage

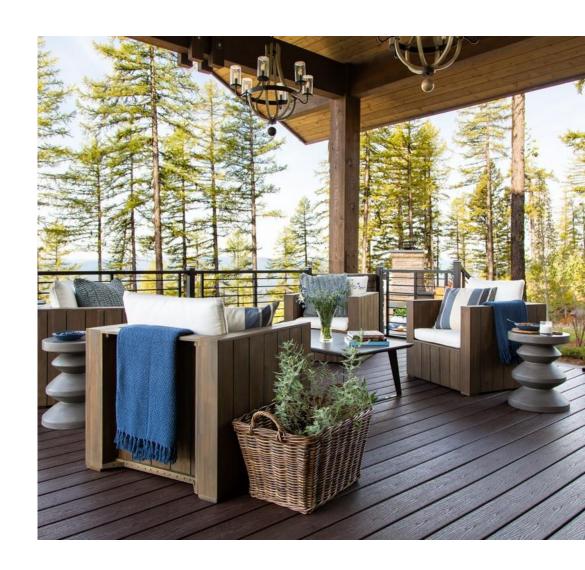
- Low-cost Manufacturer; targeted investments to improve line throughput
- Cost Reduction Initiatives are driving savings
- Sustainability built into the business; "Greenest" decking manufacturer
- Recycling a strategic and cost advantage

#### Focus on new product development

- Expand Offering of eco-friendly decking and railing products for a breadth of audiences, leverage commercial segment to develop products for the consumer market, and continually drive cost savings from other synergies
- New Products tailored to reach new consumer segments

#### Strong Balance Sheet and Cash Generation

- Invest in Internal Growth and Profit Improvement opportunities
- Return Capital to Shareholders
- Fund future Acquisitions





## **APPENDIX**





## **SUMMARY FINANCIALS**

\$ Millions	2016	2017	2018	2019	2020	TTM Q1 2021
Adjusted Sales	\$480	\$565	\$690	\$745	\$881	\$926
Adjusted Gross Profit  Adjusted Gross Margin %	\$197 41.1%	\$243 <i>4</i> 3.1%	\$301 <i>4</i> 3.6%	\$307 41.1%	\$366 41.5%	\$372 40.2%
Adjusted SG&A % of Net Sales	\$83 17%	\$101 18%	\$118 <i>17%</i>	\$118 16%	\$126 14%	\$123 13%
Adjusted Oper Income % of Net Sales	<b>\$114</b> 24%	<b>\$142</b> 25%	<b>\$183</b> 26%	<b>\$188</b> 25%	<b>\$240</b> 27%	<b>\$249</b> 27%
Depreciation	\$14	\$17	\$16	\$14	\$18	\$21
Adjusted EBITDA % of Net Sales	\$128 27%	\$159 28%	\$199 29%	\$202 27%	\$258 29%	\$270 29%
Free Cash Flow	\$75	\$87	\$104	\$89	\$17	-\$54
Net Debt	-\$19	-\$31	-\$106	-\$149	-\$122	\$128
Adjusted ROIC	73.3%	67.5%	62.6%	0.0%	77.2%	n/c



## NON-GAAP RECONCILIATIONS

						Q1	Q1	TTM Q1	TTM Q1
\$ Millions	2016	2017	2018	2019	2020	2020	2021	2020	2021
GAAP Sales	\$480	\$565	\$684	\$745	\$881	\$200	\$246	\$766	\$926
2018 Net Sales charge for product repositioning	9 <del>4</del> 00	7505	\$6	Ş/ <b>-</b> 3	7001	7200	7240	<b>3700</b>	3320
Adjusted Sales	\$480	\$565	\$690	\$745	\$881	\$200	\$246	\$766	\$926
rujusteu suies	<del>7-00</del>		7030	7743	7001	7200	72-10	7700	7520
GAAP Gross Profit	\$187	\$243	\$295	\$307	\$359	\$90	\$96	\$327	\$366
Legacy product warranty reserve for Nevada production prior to 2007	\$10				\$6				\$6
2018 Net Sales charge for product repositioning			\$6						
Adjusted Gross Profit	\$197	\$243	\$301	\$307	\$366	\$90	\$96	\$327	\$372
Adjusted Gross Margin	41.1%	43.1%	43.6%	41.1%	41.5%	44.8%	39.0%	42.7%	40.2%
GAAP Operating Income	\$104	\$142	\$177	\$188	\$234	\$55	\$64	\$204	\$243
Legacy product warranty reserve for Nevada production prior to 2007	\$10	,	•	7	\$6	,	***	7	\$6
2018 Net Sales charge for product repositioning	7-0		\$6		4.0				70
Adjusted Operating Income	\$114	\$142	\$183	\$188	\$240	\$55	\$64	\$204	\$249
	4.00	40=	440=				440	44.50	4400
GAAP Net Income	\$68	\$95	\$135	\$145	\$176	\$42	\$49	\$156	\$182
GAAP Income Tax	\$35	\$47	\$42	\$45	\$59	\$13	\$16	\$51	\$62
GAAP Net Interest	\$1	\$0	-\$0	-\$2	-\$1	-\$1	-\$0	-\$2	-\$0
GAAP Depreciation/Amortization	\$14	\$17	\$17	\$14	\$18	\$4	\$6	\$14	\$21
Legacy product warranty reserve for Nevada production prior to 2007	\$10				\$6				\$6
2018 Net Sales charge for product repositioning			\$6			<del></del>			
Adjusted EBITDA	\$128	\$159	\$199	\$202	\$258	\$59	\$71	\$219	\$270
GAAP Operating Cash Flows	\$85	\$102	\$138	\$156	\$187	-\$109	-\$143	\$158	\$153
GAAP Investing Cash Flows	-\$10	-\$87	-\$34	-\$67	-\$171	-\$21	-\$58	-\$79	-\$208
Add back Acquisitions		\$72							
Free Cash Flow	\$75	\$87	\$104	\$89	\$17	-\$129	-\$200	\$78	-\$54
GAAP Debt	\$0	\$0	\$0	\$0	\$0	\$29	\$136	\$29	\$136
Less: GAAP Cash	-\$19	-\$31	-\$106	-\$149	-\$122	\$ <b>5</b>	\$8	\$5	\$8
Net Debt	-\$19	-\$31 -\$31	-\$106	-\$149	-\$122 -\$122	\$23	\$128	\$23	\$128
TO PON	713	751	7100	7177	7122	723	7120	723	7120
GAAP Diluted EPS *	\$0.57	\$0.81	\$1.15	\$1.23	\$1.51	\$0.36	\$0.42	\$1.33	\$1.57
Impact of Adjustments to OI (net of tax)	\$0.05	\$0.00	\$0.03	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$0.04
Adjusted Diluted EPS *	\$0.63	\$0.81	\$1.18	\$1.23	\$1.55	\$0.36	\$0.42	\$1.33	\$1.60

<sup>\*</sup> Prior Period EPS and Adjusted EPS restated for impact of June 18, 2018 and September 15, 2020 2-for-1 stock splits.





Engineering What's Next in Outdoor Living®

Trex Company, Inc.

NYSE: TREX

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