## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name an			eporting Person* ERT G							er or Tra	_	Symbol			(Che	elationsh eck all ap	plicable)	g Person(s) to I	
(Last) 160 EXE		(First	,	Middle)			Date of Earliest Transaction (Month/Day/Year) 2/23/2003								_ ,	C Office below	,	Other below and CEO	(specify )
(Street) WINCHE				22603-86	05	4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person			
(City)		(Stat		Zip)	n_Deriv	ativo		curitie	ος Λ <i>α</i>	nuired	Die	nosed o	of O	r Bon	oficiall				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		n 2A. Deemed Execution Date,		3. 4. Sec Transaction Dispo Code (Instr. 5)		4. Securit	sed of, or Benefic Securities Acquired (A) isposed Of (D) (Instr. 3, 4		(A) or	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)			
Common	Stock				12/23	/2003	3	12/23	/2003	S		100		D	\$37.9	5 1,4	.05,450 <sup>(1)</sup>	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		200		D	\$37.9	1,4	05,250(1)	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		200		D	\$38.18	3 1,4	05,050(1)	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		200		D	\$38.19	1,4	04,850(1)	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		400		D	\$38.2	1,4	04,450(1)	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		200		D	\$38.23	3 1,4	04,250(1)	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		500		D	\$38.2	5 1,4	03,750(1)	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		200		D	\$38.20	5 1,4	03,550(1)	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		100		D	\$37.93	3 1,4	03,450(1)	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		200		D	\$37.94	1,4	03,250(1)	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		100		D	\$37.8	5 1,4	03,150(1)	D	
Common	Stock				12/23	/2003	3	12/23	/2003	S		100		D	\$38.02	2 1,4	.03,050(1)	D	
			Та									sed of, onvertib				Owned			
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  3. Transaction Date (Month/Day/Year)  6. Month/Day/Year)  3. Transaction Date (Month/Day/Year)  6. Month/Day/Year)  7. Month/Day/Year)		on l se (	Date Execution (Month/Day/Year) if any		ed n Date,	4. Transa	I. Transaction Code (Instr.		5. Number 6			sable and e	7. Title and Amount of Securities Underlying Derivative Security (Instrand 4)		8. D S	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	or Nu of	ount nber ıres							

## **Explanation of Responses:**

1. Does not include Indirect Beneficial Ownership of 1000 shares by wife. Mr. Matheny disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or any other purpose.

> Lynn E. MacDonald 12/29/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.