Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

1. Name and Address of Reporting Person

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL										
	OMB Number:	3235-0287									
	Estimated average burden										
1	hours ner resnonse.	0.5									

5. Relationship of Reporting Person(s) to Issuer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

Zambanini Adam Dante					TREA CO INC [ TREA ]							(6	Directo			10% Ov	·	
(Last) 160 EXET	(Fi	,	/liddle)			. Date of Earliest Transaction (Month/Day/Year) 2/19/2020								below)		Other (sp below) ex Residential Pr		
Street) WINCHESTER VA 22603 (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	Individual or Joint/Group Filing (Check Applicable le)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tabl	e I - No	n-Deriv	ative	Sec	urities	Ac	quired,	Dis	sposed o	f, or Ber	neficiall	y Owned				
Date				2. Transa Date (Month/D	Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)					Securitie Benefici Owned F	. Amount of Securities Beneficially Dwned Following		Direct Indirect I	7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3	tion(s)			(Instr. 4)
Common Stock 02/19									A <sup>(1)</sup>		1,274	A	\$101.6	66 79	,761		D	
Common Stock 02/19									<b>F</b> <sup>(2)</sup>		2,204	D	\$101.6	66 77,	,557		D	
Common Stock 02/19/						2020		A <sup>(3)</sup>		2,101	A	\$101.6	66 79	79,658		D		
Common Stock 02/19/						′2020		A <sup>(4)</sup>		3,002	A	\$101.6	82,660			D		
		Ta									osed of, convertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Da if any (Month/Day/Y	n Date,	4. Transa Code ( 8)		on of		6. Date Exercisal Expiration Date (Month/Day/Year		te	7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	of G g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Shares					
Stock Appreciation	\$101.66	02/19/2020			A <sup>(5)</sup>		2,568		02/19/20	)20	02/19/2030	Common	2,568	\$101.66	2,568	3	D	

## **Explanation of Responses:**

- 1. Represents net share difference between target performance-based shares and actual vested shares, based upon actual performance for the Company.
- 2. 2,204 shares are being surrendered as allowed by the Company's 2014 Stock Incentive Plan to cover payment of taxes currently due on previously granted restricted stock units.
- 3. This restricted stock unit vests over a three-year period in three equal annual installments beginning on the first anniversary of the grant date.
- 4. This restricted stock unit award is performance-based and vests over a three-year period in three equal installments beginning on the first anniversary of the grant date. The number of shares set forth above is the target number of shares. The number of shares that will actually vest each year will be based upon performance against certain financial goals for the Company, and will range from 0% to 200% of the target number of shares.
- 5. This stock appreciation right becomes exercisable in three equal installments beginning on the first anniversary of the grant date.

/s/ William R. Gupp by power of attorney

02/20/2020

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.